



ENVIRONMENTAL POLICY

Exclusive Contract Services Limited acknowledges the need to conduct business in a manner which is consistent with protecting the global and local environment.

To this end we at Exclusive commit to the following statements:

- To operate our business in a manner that is sensitive to the needs and concerns of the people and the surrounding environment.
- To ensure compliance with legislation, regulations and other requirements as a minimum and apply best practice and innovations where legislation does not exist.
- To integrate environmental issues into our decision making, whilst recognising that business concerns might affect the course of action.
- To minimise our environmental impact, control our waste, prevent pollution, use resources efficiently and act with consideration to the natural environment.
- To continually look for ways to improve our business and reduce our environmental impact.
- To educate and train our employees in environmental awareness and our Environmental Management System.
- To set and strive to achieve our environmental objectives and targets which are reviewed annually and to create a framework for continual environmental improvement.

Our environmental policy is underpinned by our Environmental Management System.

This statement of policy applies to all our staff and is freely available to all interested parties.

Signed

A handwritten signature in blue ink, appearing to read "W J Wilkerson", is written over a horizontal line.

W J Wilkerson, Managing Director

21st May 2010