



Health, Safety, Environmental & Quality Policy Statement

Exclusive Contract Services is a progressive and proactive organisation which cares for the Health, Safety, Welfare and the Environment, which includes the health & well-being of every employee and those who may be involved in, or affected by, any of our operations.

This policy document is an integral part of the management system for occupational health, safety, welfare, Environment and Quality and details the mandatory requirements to be applied throughout the organisation. The promotion of health, safety, environmental management and quality is a shared objective for the organisation and its employees at all levels. To that aim, Exclusive Contract Services has assessed the significant health, safety and environmental hazards from its business operations and has put in place suitable arrangements to control them to mitigate any risk to the health, safety and welfare of its employees and those affected by our activities.

We are committed to comply with all our statutory HSEQ obligations by:

1. Providing appropriate resources that support the development of a positive HSEQ culture
2. Delivering sustainable growth in shareholder values, balancing the needs of our customers, employees and communities
3. Effective communication of HSEQ information to all employees and stakeholders
4. Continually improving our HSEQ performance
5. Assigning clear responsibilities for HSEQ management
6. Ensuring all employees and those working on our behalf understand their HSEQ responsibilities; all employees, for their part, are encouraged to contribute actively towards achieving and promoting the objectives outlined in the policy

Our HSEQ Management System is built on 7 Core Values & Principles, these are:

'Leadership' through our organisational structure to ensure clear understanding and assurance that everyone is responsible for HSEQ

'Policy' affirming our commitment to HSE, setting objectives and targets for all levels of the business, minimising injuries and work related ill health and minimising our environmental impacts

'Organise' by achieving and maintaining our accreditation to OHSAS 18001, ISO 14001 and ISO 9001

'Risk Management' programmes identifying, assessing and controlling significant HSE risks

'Plan and Implement' procedural standards across our business identifying all operations that have associated HSE risks to ensure they are controlled by:

- o Managing our assets and equipment responsibly to ensure they function safely, securely, compliantly, and with minimal environmental impact, whilst meeting core operational requirements
- o Ensuring our people are provided with the correct information and training, systems and work procedures to ensure their safety, welfare and wellbeing at

'Monitor and Audit' our HSEQ performance by recording and reviewing our accidents, incidents and near misses, measuring our environmental impact, analysing trends, and continually improving our performance

'Review' this policy and the effectiveness of our management system on a regular basis.

The policy, responsibilities and implementation of the arrangements are monitored and reviewed on a regular basis to ensure that they continue to reflect legislative requirements, Exclusive Contract Services' performance objectives & targets, redress identified deficiencies and to ensure continuous improvement.

This Policy Statement is to be read in conjunction with the Organisation, Responsibilities and Arrangements contained within the Health and Safety, Environment and Quality Management System maintained by Exclusive Contract Services.

Signed: 

Name: J. Melvin, Managing Director

Date: 1st July 2015